# **Continuous Open Bidding FAQs**

## Q: What is Continuous Open Bidding?

A: Continuous Open bidding, or COB, is a recruitment process that occurs outside of formal recruitment. Houses will run recruitment events independent of the ISC and can extend bids to potential new members after those recruitment events.

## Q: How does it work?

A: A PNM will attend a COB event at one of the participating houses. After the event, if the current members choose to extend a bid to that PNM and the PNM accepts that bid, the PNM will become a member of the house. Participating houses can design their own COB events and may choose to extend bids to as few or as many PNMs as they would like within chapter totals.

## Q: Why does a chapter participate in COB?

A: A chapter will elect to participate in COB if they have a number of members lower than the median number for chapters at Dartmouth. A chapter might have a lower number of members due to being a new chapter to campus or because they did not receive as many members in past recruitment cycles. A chapter's participation in COB is not reflective of the experience in that chapter.

## Q: What houses are participating in COB?

A: Epsilon Kappa Theta is participating in continuous open bidding this fall.

## Q: When will COB happen this year?

A: COB will occur throughout the fall. It is the chapter's discretion if they would like to recruit for the whole term or for a few weeks during the term.

## Q: What should I do if I want to participate in the COB process?

A: If you want to participate in the COB process at EKT, follow their social media pages and reach out to their recruitment chairs. Do not be afraid to express your interest in a chapter! They will then invite you to an event and determine if you are a good fit for their chapter.